



Islamic Social Services  
ASSOCIATION

ISSA is devoted to:

- \*Building cultural literacy and spiritual sensitivity about Muslims and Islam
- \*Empowering and fostering healthy integration and increasing cultural competency of service providers from various sectors working with Muslim Canadians
- \*Addressing Islamophobia through Education of Sectors, Systems and Society

**ISSA Offers Sector Specific Workshops**



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**ISSA Workshops are designed to:**

- Inform about Canadian Muslims their faith and culture
- Raise awareness on impact of biases on services and systems
- Identify challenges faced by Muslims within the specific sector
- Promote Cultural Literacy
- Enhance Cultural Competency
- Educate about Islamophobia: definition, stratagems, elements, perpetrators, how Islamophobia manifests within the specific organizational and institutional culture, how to address it
- Build understanding of the psychological and social impact of hate on the recipients of hate - individual, community, women and youth
- Encourage social harmony through cultural and multi-faith bridge building
- Address Islamophobia/xenophobia in work place
- Provide tools for religious accommodation for Muslim employees

## Types of Workshops

ISSA has specific curriculums for cultural competency and related concepts for the following sectors:

- 1) Educators
- 2) Law Enforcement
- 3) Media
- 4) Student
- 5) Public Forums
- 6) Human Rights
- 7) Islamophobia
- 8) Politicians
- 9) Public Servants
- 10) Labour Unions/Employers
- 11) Health Care (hospitals)
- 12) Mental Health Professional
- 13) Legal Professional/Justice

ISSA has specific curriculums addressing the following topics:

- 1) Domestic Violence
- 2) Islamic Spiritual Counseling
- 3) Immigrants and Refugees
- 4) Marriage Counseling and Mediation for Muslims in Domestic Violence Situations
- 5) Trauma and Muslim Refugees
- 6) Psychological Impact of Hate/ Preventing and Addressing Violent Extremism

### **Two Day Workshops includes:**

- Group and individual exercises
- Sector specific scenario training
- Discussion
- Free ISSA Brochures (sector specific)
- Sector specific guide (for purchase on cost)

### **Basic Workshop Curriculum for all Sectors**

- Islam 101
- Muslim family and gender
- Canadian Muslims: An overview of demographics, cultural and religious diversity. Historical overview of Canadian Muslims
- Islamophobia
- Cultural competency and related concepts and working with Canadian Muslims
- Impact of war trauma on refugees
- Immigrants and refugees - challenges and opportunity
- Counselling Muslims strength based, spirituality based model
- Impact of colonization

## Types of Trainings and Workshops

**\*Duration of complete workshops is two days (organized and hosted by ISSA).**

**\*One or half day workshops are available (on invitation by specific organizations and sectors).**

### Two-day Training

\*Registration cost is \$400 per person includes lunch maximum 100 participants.

### One-day Workshop

\*Registration cost is \$200 per person includes lunch maximum 100 participants.

### Sector and Topic-Specific Mini Workshop

Cost: \$75 per person. Maximum up to 50 participants per workshop

### Half-Day Workshops

\*Half day workshops will focus on the need of the host organization and will be designed accordingly.

\$1000 flat rate maximum number of participants is 30.

(negotiable for not-for-profit organizations)

**\*Out of town invitation, the host covers travel and accommodation and fee for service**

Fees subject change.

February 15, 2019

## **About the trainers:**



**Shahina Siddiqui,BA.** is a freelance writer, author, spiritual counselor, speaker and educator. Shahina has been working for decades in build bridges between faith and cultural communities, to help preserve human rights, develop cultural competency and mutual understanding. Shahina is originally from Pakistan and has lived in Winnipeg since 1976. She has a Bachelor of Arts degree with a major in English hon. and Philosophy from St Joseph's College, University of Karachi.

Shahina co-founded Islamic Social Services Association in 1999. She founded the Canadian Muslim Women's Institute and is one of the founding members of Canadian Muslim Leadership Institute. She also co-founded the Interfaith Council of Women – Manitoba. Is founding member and chair of the Federation of Canadian Muslim Social Services. She has served as faculty for Global College Summer Institute 2013-2015.

### **Currently she serves as:**

- Voluntary Executive Director of Islamic Social Services Association, Inc.
- Serves on the National Advisory Board for the Canadian Association for Muslims with Disabilities
- Is a member of the National RCMP Commissioner's Advisory Committee on Diversity as well as on the RCMP Commanding Officers' Advisory Committee on Diversity, D-Division
- Senior board member of the National Council of Canadian Muslims
- Is the chair of Islamic History Month, Canada.
- Founder and chair Federation of Canadian Muslims Social Services

**Shahina has been recognized for her work including:**

- 2002 YMCA-YWCA (Winnipeg) Peace Medal - for her work since September 11 in fostering understanding between Muslims and other religious and cultural groups in Winnipeg.
- 2010 Grass Roots Women of Manitoba Award in recognition of her social justice activism and her life's struggle for justice.
- 2012 Recognition by ICNA Sisters Canada for her years of dedicated and selfless service to the Muslim community.
- 2013 Queen Elizabeth Diamond Jubilee Medal for her contributions to Canada (2013).
- 2014 Recognized by South Asian Women for her contribution to cultural contribution to cross cultural understanding.
- 2014 DawaNet 'Civic Courage Award for her outstanding service to civic engagement in Canada
- 2015 Joan Melanson Award to honour her commitment in working for peace
- 2016 Tayyibah Taylor Award in appreciation as a successful woman in leadership and incarceration issues.
- 2016 Canadian Red Cross 'Humanitarian of the Year' award
- 2017 RCMP Commanding Officer's Appreciation of her dedication and expertise in recognition of her expertise, dedication and professionalism in support of the RCMP and various community and cultural diversity programs.

**Shahina's work has been profiled in magazines, newspapers and books. Some of these are:**

- "We Chose Canada" – Eleven Profiles from Manitoba's Mosaic by Lesley Hughes; 2004
- "Leading by Example," The Prime Times, October 28, 2010
- "Courageous Crusader," Winnipeg Women, Fall 2012
- "Words To Lead By", by Leadership Winnipeg; 2013
- "A Place to Call Home" by Canada West Foundation; Sheila O'Brien and Shawna Stirrett. 2014
- Named as one of 100 'what is special about Manitoba' - Winnipeg Free Press 2016



**William Barr: BA. BSW.**

William graduated from the University of Winnipeg with a BA in History and completed his BSW from Booth College University. He joined the Islamic Social Services Association Inc. (ISSA) in 2014 as coordinator of the Preventative Family Support Services Program. This program was created to support of Muslim families and growing number of newcomers to Manitoba and to prevent child welfare involvement and offer services to empower families towards healthy integration.

William has engaged with Muslim youth researching their needs and challenges. William is developing skills on the impact of extremism and Islamophobia on psycho/socio/spiritual health of Muslim youth.

He is currently the Chief Operations Officer at the Islamic Social Services Association and managing direct client contact with newcomers and established Muslim families. He is also an advocate for Muslims navigating various systems and mediating between agencies.

William is passionate about social causes and sports, both of which have allowed him to travel and live in different parts of world. He currently volunteers as a working Board Member with Families Against Violent Extremism and as an inner city Youth Flag Football Coach.

William regularly presents workshops on Cultural Competency when working with Muslims to a wide variety of sectors.